

# THE PATRIOT BRIEF

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## GREETINGS

BY ERIKA OWEN

Dear Team,

As we transition into the vibrant season of fall, we're excited to share updates on our latest initiatives and community involvement.

We hope you enjoy this installment of the Patriot Brief!

PATRIOT  
NEWSLETTER

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## SEPTEMBER-POW/MIA RECOGNITION DAY



POW/MIA Recognition Day is observed on the third Friday of September each year. This year, on Sept. 18, we honored the sacrifices of military personnel who were Prisoners of War (POW) or are missing in Action (MIA).

Flags were flown at half-staff, and special tributes were made to ensure that the memories of these brave individuals remain alive.

This day serves as a reminder of the commitment and bravery exhibited by those who served our country and the ongoing efforts to account for those who have not returned home.

## COMMUNITY SERVICE

This summer, Patriot proudly sponsored two rodeos in Oregon: Hell on Hooves and the Cottage Grove Rodeo. Both events support emerging rodeo stars and youth riding programs.

Patriot has a passion for philanthropy and believes in giving back to the community to foster a sense of unity and create a positive impact that can be felt across generations.

### Cottage Grove Rodeo



### Hell on Hooves



## COMPANY NEWS



For the second year in a row, Patriot was named a finalist in the GovCon 300+employees category of the upcoming 9th Annual Moxie Awards. This event occurs in Tyson’s Corner, VA., where hundreds of businesses and organizations based in the DC Metro area compete in their respective categories.

The Moxie Award recognizes organizations that are “innovative, fearless and willing to embrace risks to achieve its goals.” The winners will be announced on October 30, 2025.

A full list of the 2025 Moxie Award finalists can be found here:

<https://moxieaward.com/finalists/>

# **CONTRACT HIGHLIGHT**

## **ARNG IST**

Patriot's Army National Guard Incentive Support Team (ARNG IST) monitors processes of the ARNG incentive programs and reviews processing of funds at the state level to ensure timely and accurate payments to Soldiers. The method of monitoring includes random and specific sample testing of incentive documentation, user roles, and user actions within the Army National Guard's Incentive Management System (GIMS). The team reports processes and funds execution as either compliant or not compliant with established laws, regulation, and policy.

Since the beginning of 2025, Patriot's ARNG IST team has:

- Actioned approximately 15,000 contracts for the 200,000+ Soldiers in ARNG.
- Accomplished 35,000 transactions within the Guard Incentive Management System that either resulted in contract establishment, payment(s), or termination(s) assisting the 54 states/territories in taking care of their respective Soldiers.
- Instructed 26 classes creating the foundation within respective states and mitigating errors and erroneous payments from being processed.

Our team has also been deeply involved in creating an automated system for the ARNG that would further limit user errors, erroneous payments, and automates checks and notifications to Soldiers, which allows the states'/territories' personnel to focus on other priorities.

## MESSAGES FROM HR

**Free career development training!** Did you know that there are thousands of free training classes available to you in the Patriot iSolved University? Some examples include:

- Classes in Microsoft Software products such as Excel, PowerBi, PowerPoint;
- Financial classes
- Management classes/Leadership Best Practices....and Many More!

Please feel free to reach out to us at [lmshelp@patriotenterprisesllc.com](mailto:lmshelp@patriotenterprisesllc.com) if you need any help accessing these free courses or if you have any other questions.

- As a reminder, all employees are encouraged to submit reports of unethical behavior or any compliance issues, etc., via the SafeHotline system, which can be anonymous if you so choose. You can access this at <https://safehotline.com/> or via phone at 1-855-662-SAFE. Our company code is 5464185883.
- Also, remember that you can always reach a member of the Human Resources Team in any of the following ways:
  - o Corporate Phone Number: 877-223-9129
    - o New Business Opportunities/Teaming Opportunities- Option 1
    - o Recruiting - Option 2
    - o **Human Resources (Payroll, Benefits, etc.) - Option 3**
    - o **Unanet Support (Timesheets) - Option 4**
    - o Travel Support - Option 5
    - o All other calls - Option 9
      - o General HR: [HR@patriotenterprisesllc.com](mailto:HR@patriotenterprisesllc.com)
      - o Benefits Issues: [Benefits@patriotenterprisesllc.com](mailto:Benefits@patriotenterprisesllc.com)
      - o Payroll Issues: [Payroll@patriotenterprisesllc.com](mailto:Payroll@patriotenterprisesllc.com)
      - o Training Issues: [lmshelp@patriotenterprisesllc.com](mailto:lmshelp@patriotenterprisesllc.com)
      - o Timesheet Issues: [UnanetHelp@patriotenterprisesllc.com](mailto:UnanetHelp@patriotenterprisesllc.com)

## **INTERNAL VACANCIES**

- To apply for internal job vacancies please submit your application via the company career portal: <https://patriotenterprisesllc.isolvedhire.com/jobs/>
- Make sure to review the detailed job descriptions and ensure your resume is up to date. For any inquires, you can contact Recruiting at: [recruiting\\_candidates@patriotenterprisesllc.com](mailto:recruiting_candidates@patriotenterprisesllc.com)
- Don't miss the opportunity to participate in our Employee Referral Program for a potential cash bonus!

[Employee Referral Form](#)

Employee ideas/feedback/suggestions for newsletter

[NEWSLETTER@PATRIOTENTERPRISESLLC.COM](mailto:NEWSLETTER@PATRIOTENTERPRISESLLC.COM)