

# THE PATRIOT BRIEF

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## HAPPY 2026!

by

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With the conclusion of 2025, it's important to reflect on the achievements and milestones we've reached. From fostering stronger community connections by each team member on every contract, to recognizing the determination and sacrifice that helped us navigate a 43-day government shutdown.

As we look ahead, we are excited about the opportunities that await us in the coming year. With new initiatives on the horizon and a continued commitment to excellence, let's continue to make a positive impact on those we interact with.

Here's to a prosperous year ahead!

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## **COMMUNITY SERVICE**

Patriot's very own Tracy Washington, a PSDR On-site Lead at Fort Hood, has been teaching various non-profit and veteran groups line dancing, a type of country and western dancing in which solo dancers line up and follow a choreographed pattern of steps to music. Tracy's passion for line dancing has led her to teach and share it with the community for over 20 years! She is the CEO of her own company, The Texas Swag Steppers, and travels across central Texas connecting with people and spreading the joy of dance.



# CONTRACT HIGHLIGHT

## PSDR-SOCOM, FL.

### SOCOM Commander General Fenton Honors MacDill PSDR Team

The MacDill Air Force Base Personnel Services Delivery Redesign (PSDR) Team, in Tampa, Florida, recently had the distinct privilege of supporting the out-processing of U.S. Special Operations Command (SOCOM) Commander, General Brian Fenton, marking a significant moment of recognition for Patriot Enterprises and the PSDR Team. During his visit, General Fenton expressed his sincere appreciation for the professionalism and dedication demonstrated by our PSDR team. He noted how seamless the process was and commended the exceptional efforts that made his transition to retirement smooth and efficient.

As part of this occasion, General Fenton joined members of the Military Personnel Detachment and Finance teams for a group photo, recognizing the collaborative spirit that defines our mission. In a gesture of gratitude, he presented a Commander's Coin to PSDR's team lead, Roberto Arrindell, for going above and beyond in his duties.

This event underscores the vital role the MacDill A.F.B. PSDR Team plays in supporting SOCOM's global SOF mission and highlights the values of teamwork, integrity, and service that guide our work every day here at Patriot Enterprises.





## **MESSAGES FROM HR**

### **YOUR W-2 TAX FORM IS COMING SOON!**

You'll receive one W-2 form from Patriot this year. W-2s for 2025 will be ready in mid-January, and we'll send you an email as soon as they're posted. You'll also get a notification from the iSolved system.

#### **How to Access Your W-2:**

- Log in to your personal iSolved account: <https://payrollnetwork.myisolved.com>.
- **If you chose Electronic Delivery:** Your W-2 will be available online only—no paper copy will be mailed.
- **If you didn't choose Electronic Delivery:** A paper W-2 will be mailed to the home address we have on file (as of the last payroll in 2024) by January 31, 2026, and you'll also be able to view it online.

#### **Not sure what you selected?**

- Sign in to iSolved, click your picture in the top right, and select "Electronic Delivery - Tax Forms." You'll either see a confirmation message or a form you can sign electronically. If you're okay with receiving your W-2 online, please approve/sign the form.
- Once W-2s are posted, you can find yours under **Employee Self Service → W2/ACA/1099 Forms** in your iSolved account.

#### **2026 PAYROLL CALENDAR**

The 2026 Payroll Calendar for Patriot Enterprises has been posted to the iSolved portal on the "Company Information" page for your convenience. <https://payrollnetwork.myisolved.com/>

#### **BENEFITS REMINDER**

Please remember that the annual Open Enrollment period for benefits will take place in May for a June 1st effective date. We are not on a calendar year so there will be no open enrollment for January 1st.



As a reminder, all employees are encouraged to submit reports of unethical behavior or any compliance issues, etc., via the SafeHotline system, which can be anonymous if you so choose. You can access this at <https://safehotline.com/> or via phone at 1-855-662-SAFE. Our company code is [5464185883](https://safehotline.com/).

You can always reach a member of the Human Resources Team by calling the corporate phone number at 877-223-9129 and following the prompts, or, via email:

- **General HR:** [HR@patriotenterprisesllc.com](mailto:HR@patriotenterprisesllc.com)
- **Benefits Issues:** [Benefits@patriotenterprisesllc.com](mailto:Benefits@patriotenterprisesllc.com)
- **Payroll Issues:** [Payroll@patriotenterprisesllc.com](mailto:Payroll@patriotenterprisesllc.com)
- **Training Issues:** [lmshelp@patriotenterprisesllc.com](mailto:lmshelp@patriotenterprisesllc.com)
- **Timesheet Issues:** [UnanetHelp@patriotenterprisesllc.com](mailto:UnanetHelp@patriotenterprisesllc.com)

## **INTERNAL VACANCIES**

- To apply for internal job vacancies please submit your application via the company career portal: <https://patriotenterprisesllc.isolvedhire.com/jobs/>
- Make sure to review the detailed job descriptions and ensure your resume is up to date. For any inquires, you can contact Recruiting at: [recruiting\\_candidates@patriotenterprisesllc.com](mailto:recruiting_candidates@patriotenterprisesllc.com)
- Don't miss the opportunity to participate in our Employee Referral Program for a potential cash bonus!

[Employee Referral Form](#)

Employee ideas/feedback/suggestions for newsletter

[NEWSLETTER@PATRIOTENTERPRISESLLC.COM](mailto:NEWSLETTER@PATRIOTENTERPRISESLLC.COM)